

Notes
Council of Deans
February 5, 2008

Announcements

EVCP Breslauer said the Regents have requested more information before deciding on OP's proposed policy revision on deans and the Senior Management Program. It is possible that UC's ongoing review of compensation policies and procedures might make the proposed policy changes moot.

The EVCP asked for agenda suggestions for the February 14 Deans and Chairs breakfast. He also queried the deans about changing the meeting format so that they could leave early rather than hear presentations that would be new to the chairs but would only be repetitive for the deans. The group welcomed this idea.

Dean Richards announced that film director Ang Lee and screen writer James Schamus will be the featured artists for next fall's "On the Same Page" program. Non-College of Letters and Science units with undergraduate students, and faculty from units that do not have undergraduates are welcome to participate. Interested units may contact Dean Richards.

Staff Performance Management Program (Lustig/Raymond)

Guests: Steve Lustig, Associate Vice Chancellor - Health and Human Services and Jeannine Raymond, Assistant Vice Chancellor, Human Resources.

Handout: Career Compass Performance Management, Presentation to Chancellor's Cabinet, dated January 22, 2008.

AVC Lustig and AVC Raymond sought comments on the Office of Human Resources' next steps for improving and standardizing the campus's performance-management process. The deans were asked to send comments to the presenters.

Business Resumption Action Plan (Coley/Dimond)

Guests: Ron Coley, Associate Vice Chancellor--Business and Administrative Services and Paul Dimond, Manager, Office of Business Resumption

Handout: Continuing Berkeley's Excellence: UC Berkeley's Readiness to Rebound from Disaster. First Annual Report on UC Berkeley's Business Continuity Preparedness to the Chancellor from the Business Resumption Coordination Group, January 2008.

AVC Coley presented the first annual report of the Business Resumption Coordination Group, a standing committee which is comprised of senior administrators and faculty who coordinate and advise on the campus's disaster readiness and disaster management programs. The Group's goal is to engage all units on campus—in instructional, research, public service, administrative, and support units—in preparing for disaster. Paul Dimond demonstrated the Berkeley Continuity Planning Tool, a Web-based tool designed to help units create business continuity plans. The deans asked that this presentation also be given at the Deans and Chairs breakfast.

Faculty Compensation Issues (Zedeck)

Handout: Draft Compensation Issues (Confidential), dated February 4, 2008.

VP Zedeck gave an update on faculty compensation programs, and sought comments on proposed personnel actions effective for July 1, 2008.

2008-09 Budget Call (Breslauer)

In Sacramento, representatives from UC, CSU, and the community colleges are trying to develop a more stable, multi-year spending plan for higher education. UCOP is focusing on reducing its expenses toward the goal of becoming a leaner, more service-oriented organization. The Berkeley campus currently anticipates a state budget reduction to its 2008-09 base budget of \$40 million to \$50 million. The Chancellor and EVCP Breslauer are co-chairing a strategic advisory committee charged with recommending how to achieve next year's anticipated budget cuts.

Please send comments to jfong@berkeley.edu. Council of Deans agendas and notes are available on the Web at <http://evcp.chance.berkeley.edu/CouncilOfDeans/indexCOD.htm>