

**Notes
Council of Deans
March 4, 2008**

Announcements

EVCP Breslauer thanked the deans and their staffs for their 2008-09 budget submissions.

The depth of next year's UC budget reductions is still unknown. He described some of the budget cutting scenarios that are being considered by UCOP and the Regents, and their potential consequences systemwide. Among the scenarios is the possibility of proceeding with year two of the four-year program of market adjustments to faculty salary scales. The deans argued that not only would another year of market adjustments cause a public outcry, it would also lead to deeper campus budget cuts in order to help pay for them. The deans asked that a resolution be sent to UCOP expressing their opposition. Dean Owen introduced the following motion which was moved, seconded, and approved:

"We move that the faculty salary plan (market adjustment) be put on hold during the coming academic year".

VP Zedeck announced the appointment of Sheila O'Rourke, who joined the staff on March 1 as the new Assistant Provost for Academic Affairs. Sheila will report to VP Zedeck and work closely with AVP Stacy and VC Basri to develop policies, practices and programs with an emphasis on equity and diversity.

**Institutional Data Management Governance (IDMG) Initiative
(Mitchell/Hoffman)**

Guests: Phyllis Hoffman, Executive Director, Center for Organizational Effectiveness and Katherine Mitchell, Organizational Development Consultant, Center for Organizational Effectiveness.

Handout: Institutional Data Management Governance Initiative, March 4, 2008 (slide presentation)

Katherine Mitchell presented the goals of the Institutional Data Management and Governance (IDMG) Initiative, which are to integrate Berkeley's institutional data and improve support for data users by making the data more accessible, reliable, consistent, and secure. The IDMG Task Force, which is co-chaired by EVCP Breslauer and VC Brostrom, will issue a campuswide survey this week to ask institutional data users how they use data and what kinds of support they need. The Task Force will issue a set of recommendations by this summer.

The 4-2-1 Initiative for Graduate Student Support (Szeri)

Handout: Increasing the Attractiveness of Endowing Graduate Fellowships in the Campaign for Berkeley: The 4-2-1 Initiative for Graduate Student Support, dated February 29, 2008.

Dean Szeri presented the 4-2-1 Initiative, so named because it offers four giving opportunities—Fees and Stipend Fellowships, Nonresident Tuition Grants, Summer Support Grants, and Excellence Awards—and two funding sources—private gifts and University funds. The 4-2-1 Initiative offers prospective donors the opportunity to create leveraged endowments where part of the payout is temporarily reinvested in the principal and the balance of the payout is matched with current-use funds until the endowment growth makes up the difference. The University can commit at least \$10M for payout matches using block allocations, which could lead to the creation of over 450 new fellowship endowments. The deans heartily endorsed Dean Szeri's proposal.

Confidentiality of Letters of Recommendation (Breslauer)

EVCP Breslauer asked for input about the safeguarding of confidential letters of reference for academic recruitment cases. Discussion showed that more information was needed. VP Zedeck and AVP Stacy offered to gather the information and report back at the next meeting.

Partial Fee Remissions for Undergraduate GSIs (Breslauer)

EVCP Breslauer has been asked to issue an announcement to deans and chairs about the extension of the benefit of partial fee remission to eligible registered undergraduate TAs. The new benefit is the result of the recent bargaining agreement negotiated between UC and the United Auto Workers (UAW) for Academic Student Employees. Starting fall 2008, academic departments employing undergraduate TAs will have to bear the responsibility for funding this expense.

Please send comments to jfong@berkeley.edu. Council of Deans agendas and notes are available on the Web at <http://evcp.chance.berkeley.edu/CouncilOfDeans/indexCOD.htm>