

**Notes
Council of Deans
December 18, 2007**

Executive Vice Chancellor's Remarks and Discussion (Breslauer)

The EVCP and the deans discussed the likelihood budget cuts in FY 2008-09 and brainstormed various ways to generate new revenue and to reduce expenses. The University will have no definitive news about its state budget allocation until January. Deans may email additional thoughts and comments about the budget to the Chancellor, EVCP Breslauer, and Vice Chancellor Brostrom.

Chancellor's remarks (Birgeneau)

The Chancellor observed that Berkeley leads the system in the proportion (87%) of undergraduate financial that is awarded on the basis of need; as a result, Berkeley's self-help requirement of \$8K is below the \$9.7K systemwide average. Unfortunately, the projected growth in Berkeley's self-help requirement is expected to increase to approximately \$16K over the next 10 years. The only way to address this looming financial aid challenge for UC's undergraduates is to identify new sources of income. The Regents will be briefed in January or February on several potential sources and will decide which ones among them to pursue in March.

Endowed chair income distribution formula (Birgeneau/Breslauer)

Handout: Policies on Distribution of Yield from Hewlett Chairs and All Present and Future Centrally-Held Chairs (Both Renewable and Rotating Chairs)

The group discussed EVCP Breslauer's proposed formulae for the distribution of yield from \$2M chairs (Hewlett and others), \$3M chairs for interdisciplinary initiatives, \$1M (junior faculty) professorships, and chairs with principal below \$1M. The discussion document also addressed how to transit to the new formulae in the case of current chairs on campus, i.e., centrally held chairs, current chairs that are vacated or rotated and contain residual funds that are unspent, and locally held chairs.

The goals of the new formulae are to 1) cap the scholarly allowance so that much of the yield goes to graduate student support and relief of the campus from part of the burden of faculty payroll and 2) move the campus toward as much uniformity as possible in the payout formulae of centrally and locally held chairs.

Chancellor Birgeneau said the new formulae have been endorsed by BC. They were developed with input from some of the deans, as well as chairs and faculty. He added that the proposed model was standard practice among most universities. In response to a question, he acknowledged that the new formulae had not yet been considered for administrative chairs.

EVCP Breslauer asked the deans to send him comments within the next couple of weeks.

**Draft Campus Policy And Procedures On Miscellaneous Student Fees
(Brostrom)**

Handout: Background Information: Draft Berkeley Campus Policy and Procedures on Miscellaneous Student Fees

The deans were reminded of Vice Chancellor Brostrom's December 4 directive to Deans, Directors, and Chairs inviting comment on the campus's draft policy and procedures for miscellaneous student fees. Comments are due Friday, December 21.

Moving Select Titles from the SMG Program (Jewell)

Guest: Nick Jewell, UC Vice Provost, Academic Advancement

VP Jewell talked about proposed revisions to personnel policies affecting the Senior Management Program. The first of three sets of these policies is scheduled to be discussed at the January Regents meeting, for action at the March Regents. The proposed policy revisions are part of UC's ongoing efforts to review and establish appropriate controls over its compensation policies and practices. One of these policies is the outside professional activities for members of SMG. What is being proposed is to allow deans up to 12 days per year of compensated activities without having to report those days as vacation leave. The requirement for reporting uncompensated outside professional activities would be eliminated. Also under development is a proposal to move deans out of the SMG program, but it requires that a full set of policies be developed with appropriate controls. VP Jewell indicated that the compensation issue is the most important. He described some of the possible alternatives on salary setting for deans, including use of the base faculty salary plus a sizable stipend. This would allow the faculty salary to increase according to the regular faculty review cycle and the stipend could be increased to address performance or longevity.

University Insurance Requirements For Volunteer Organizations (Brostrom)

This topic will be rescheduled for a future meeting.

Please send comments to jfong@berkeley.edu. Council of Deans agendas and notes are available on the Web at <http://evcp.chance.berkeley.edu/CouncilOfDeans/indexCOD.htm>