

**Notes  
Council of Deans  
January 15, 2008**

**Governor's Budget: Implications for UC Berkeley  
(Breslauer/Brostrom/Jenny)**

Handout: UC Newsroom Press Release: Governor's Budget Proposes Cuts to Address Deficit (<http://www.universityofcalifornia.edu/news/article/17131>)

The deans were briefed on the Governor's proposed 2008-09 state budget, which includes across-the-board cuts in state spending to address a projected \$14.5 billion budget deficit.

The Governor's budget plan includes a 10% reduction to UC's operating budget, which would be equal to a cut of \$322 million in state funding. These reductions would be offset by an increase in funding under the Governor's compact with UC. The net reduction to UC's operating budget would be \$109 million or 3.5% of the current year's state-funded budget.

UC will have flexibility in deciding how to allocate its budget reductions, but anticipates cuts will impact student enrollments, student fees, and individual programs. The Governor's budget calls for 10% of UC's budget reductions to come from administrative spending and urges minimal cuts to instructional programs.

EVCP Breslauer's 2008-09 budget call letter, which will be mailed this week, will ask units to explain how they will accommodate a 7% reduction to permanent budget, excluding incumbent faculty positions. The EVCP will ask for detailed budget plans later when more is known about the state and UC budgets.

Chancellor Birgeneau said that he is assuming that reductions to UC's budget will be limited to one year, and that funding increases will re-occur according to the Governor's compact with UC. He will develop a financial strategy for the campus that will "smooth out" as much as possible the impacts of this year's cuts over three years.

**Requests for Funding Reasonable Accommodations for Individuals with Disabilities (Hawthorne)**

Guest: Sarah Hawthorne, Assistant Provost, Academic Compliance & Disability Standards

Handout: [http://acads.chance.berkeley.edu/Faculty\\_Accommodations.shtml](http://acads.chance.berkeley.edu/Faculty_Accommodations.shtml)

AP Hawthorne announced February 5 as the deadline for submitting funding requests for AY 2008-09 to provide reasonable accommodations for eligible faculty under the Berkeley Campus Plan for Funding Reasonable Accommodations for Individuals with Disabilities.

**Faculty Housing and Relocation Assistance (Zedeck/Brostrom/Hatheway)**

Guest: Robert Hatheway, Assistant Vice Chancellor for Real Estate Services

Handout: Draft proposal for the creation of a Faculty Retention, Recruitment, and Relocation Assistance Office (RRRAO)

VP Zedeck presented a draft proposal for the creation of a Faculty Retention, Recruitment, and Relocation Assistance Office (RRRAO). The new RRRAO, which is modeled on a service offered at UCSC, would provide relocation assistance to candidates, new hires, and retention cases among the Berkeley faculty. The office would work in three distinct areas:

- **Financial assistance:** The office would centrally administer Supplemental Home Loan Program (SHLP) loans for qualified faculty.
- **Housing assistance:** The office would work with the Real Estate group to develop and maintain rental housing opportunities for incoming faculty, and evaluate the opportunity to secure housing stock near campus through bequests and strategic acquisitions.
- **Concierge services:** The office will provide individualized assistance to candidates and faculty on issues involved in retention and recruitment; the office, in consultation with Deans and Department Chairs will begin to invest in long-term creative solutions within each of the major relocation and retention areas.

The RRRAO will be funded initially by VC-Administration. Use fees from the supplemental home loans will cover operating costs.

VP Zedeck asked that comments on the draft proposal be sent to him within the next two weeks.

AVC Hatheway described various sites that his office is considering for future construction of affordable housing for faculty.

### **Long-Range Enrollment Plans: A Preliminary Report (Koshland)**

Handout: Letter from Chancellor Birgeneau to Provost Hume re Berkeley's long-range enrollment proposal through 2014-15, dated December 20, 2007.

VP Koshland presented the response to UCOP's request to the campuses for long-range enrollment plans preparatory to UC's systemwide submission to the Legislature in the spring. In addition, OP proposed changes in non-resident tuition funding and imposed targets for resident and non-resident enrollments for each campus.

Berkeley's long-range enrollment plan, which was developed with the deans, aspires to enroll by 2014-15, 1,420 additional graduate students. In order to increase graduate student enrollment, the campus will reduce undergraduate enrollment. However, to meet our non-resident enrollment target without adversely affecting diversity will require a permanent increase of 200 new freshmen, which in four years will add 800 undergraduates to the student population. Enrollment growth will be predicated on the availability of resources and will raise issues with the City of Berkeley.

The Chancellor's response also asked OP to reduce the campus's summer enrollment target, which Berkeley considered too high.

### **University Insurance Requirements For Volunteer Organizations (Brostrom)**

VC Brostrom informed the deans that as a result of a comprehensive review of UC risk management, it was discovered that affiliated organizations, such as student, alumni, and volunteer groups, were either under-insured or not insured at all. AVC Costantinidis said the Chief Administrative Officers group is already looking into this for the Berkeley campus.

Please send comments to [jfong@berkeley.edu](mailto:jfong@berkeley.edu). Council of Deans agendas and notes are available on the Web at <http://evcp.chance.berkeley.edu/CouncilOfDeans/indexCOD.htm>