

**Notes  
Council of Deans  
June 17, 2008**

**Executive Vice Chancellor and Provost's Announcements (Breslauer)**

The deans gave Chancellor Birgeneau a standing ovation for receiving this year's Carnegie Corporation Academic Leadership Award.

EVCP Breslauer introduced three new members: Sam Davis, Interim Dean, College of Environmental Design; Richard Mathies, Dean-designate, College of Chemistry; and Tyler Stovall, Dean, Undergraduate Division, College of Letters and Science. He also announced the appointment of Mark Schlissel as Dean of the Biosciences Division.

UC Provost Rory Hume will step down in September.

Today the campus began removing tree-sitters' gear and cable and support structures from the oak trees below Memorial Stadium. The Alameda County Superior Court is scheduled to rule tomorrow on the lawsuit seeking to block construction of the new Student-Athlete High Performance Center.

The July meetings will be cancelled. The deans will meet again at the Deans and Chairs Retreat on August 21-22.

**Chancellor's Remarks (Birgeneau)**

Frank Yeary has been appointed to a newly created vice chancellor position, which will report to the Chancellor and advise the administration on private-public partnerships and long-range financial planning.

The Chancellor gave a short report on his most recent trip to Sacramento.

**Budget Implications of New UAW ASE Contract for GSIs, Readers, and Tutors (Szeri/Harrington)**

Guest: Debra Harrington, Director—Labor Relations

Dean Szeri and Director Harrington described an extension of the family friendly benefits for graduate students that will become effective July 1, 2008 as a result of the "UAW and UC Agreement – Academic Student Employees" contract. The benefits concern childbirth, child bonding, and childcare and will affect all ASEs (GSIs). The costs of the new childcare accommodations will be born by the departments because OP did not allocate any support to the campuses and there are no available central funds. The actual number of ASEs who will be eligible for the extended benefits is expected to be small. Departments will be sent information packets about the new program and staff training sessions will be offered in July.

**FY 2008-08 EVCP Budget Allocations and FTE Allocations (Breslauer)**

Handout: Summary of Uncertainty: Current Authorizations

The Chancellor has assigned the EVCP control unit a \$9.1 million permanent base budget reduction and a one-time \$5.7 million budget reduction. EVCP Breslauer discussed how the budget cuts were going to be implemented. A key element in the EVCP's budget reduction plan is to set a limit of 25 faculty recruitments for next year, which includes current authorizations extended for a search in 2008-09 and new positions requested in this year's academic review. The EVCP's 2008-09 budget allocation letter and the FTE recruitment authorizations letter for 2009-10 will be distributed in late June/early July.

## **VP AAFW Items (Zedeck)**

### **Search Ads**

Handout: Draft Academic Personnel Policy Guidelines and Procedures for Faculty Ads, by Sheila O'Rourke, dated June 1, 2008.

VP Zedeck presented draft guidelines and procedures for approving faculty ads and for posting or publishing them. Comments are due to the VP by June 25. The new guidelines will apply to searches starting early next year.

### **Promoting Faculty Mentoring**

Handout: COD Discussion on Promoting Faculty Mentoring

VP Zedeck announced his intention to develop a mentoring program for junior and mid-level faculty. At the campus level, the VP would like to sponsor a series of workshops that will provide these faculty with opportunities to meet with senior faculty in an informal setting, network and form peer relations with other faculty, learn about specific issues important for advancement, and be informed of campuses resources such as the Faculty Equity Officer and the "conciierge service." At the department level, chairs will be asked to develop a program for improving faculty mentoring for their junior and mid-level faculty. They will be encouraged to explore a wide range of strategies appropriate to the department's size and field. Comments about the plan are due to VP Zedeck by June 25.

### **Dual Tenure**

VP Zedeck said that there are a small number of Berkeley faculty who while on leave, accept tenure-track academic or administrative appointments at other academic institutions. Although there are no UC or UCB policies that prohibit faculty from taking these other appointments, the VP was critical of the practice. He invited the deans to send him their opinions on what if any, action the administration should take to address this matter.

### **Conciierge Service**

Interviews are underway for the director position, which VP Zedeck hopes to have filled by July 1. The new service will be located in the Tang Center.

Please send comments to [jfong@berkeley.edu](mailto:jfong@berkeley.edu). Council of Deans agendas and notes are available on the Web at <http://evcp.chance.berkeley.edu/CouncilOfDeans/indexCOD.htm>