

**Notes
Council of Deans
March 18, 2008**

Announcements

EVCP Breslauer reminded everyone to complete the institutional data survey, which will be due on March 21, and to route the survey to their chairs, if they have not already done so.

Having just completed this year's budget hearings, the EVCP reported significant shortfalls in what he will have available to help fund next year's faculty start-up and TAS requests. He instructed units to look for alternative funding sources for their start-up and TAS needs. He also reminded the deans that the budgetary savings from the slow-down and postponement of searches, which he spoke about at the last meeting, will not be felt until 2009-10. The EVCP will meet with the deans who have the largest amount of faculty searches underway to talk about their plans for slowing down faculty recruitments.

Strategic Planning for Equity and Inclusion (Basri)

VC Basri reported on the development of the VC Equity and Inclusion (VCE&I) unit since its creation last August. His office has hired an executive assistant and chief of staff, and is recruiting for a Director of Staff Diversity Initiatives. The VCE&I control unit now includes the Graduate Diversity Program, Center for Educational Partnerships, and the Campus Community Initiative. He and VP Maslach are discussing the administrative transfer of undergraduate programs from the VP for Undergraduate Education unit.

VCE&I received a grant to develop a campus strategic plan for diversity and inclusion. The grant award, which will be announced soon, will enable the VCE&I to launch a strategic planning process that will invite participation from the entire campus community.

VC Basri distributed copies of the UC Guidelines For Recruitment And Retention Of Faculty (<http://www.ucop.edu/acadadv/fgsaa/affirmative.pdf>). The guidelines, which were issued following the enactment of Proposition 209, describes the mandatory and voluntary affirmative action programs, consistent with law and UC policy, which may be undertaken to promote equal employment opportunity and diversity in the context of faculty employment practices. VC Basri asked the deans to invite him to a future chairs meeting so that he can discuss the guidelines.

UC Berkeley Collaboration with Non-profits and Social Enterprises (Kalil)
Handout: **UC Berkeley, Social Entrepreneurship, and Non-Profits**

Tom Kalil, Special Assistant to the Chancellor for Science and Technology, presented a proposal for expanding the creation of partnerships between Berkeley and non-governmental organizations (NGOs) and other non-profit, social enterprises in order

to address major world problems such as protecting the environment, reducing poverty, and advancing human rights and social justice. The benefits to Berkeley would be to increase the impact of its research, support the formation of new non-profits and social enterprises by faculty and students, and give students the skills and experiences they need to become leaders in social enterprises. The deans welcomed the proposal and endorsed the formation of a task force to develop recommendations for implementation.

Please send comments to jfong@berkeley.edu. Council of Deans agendas and notes are available on the Web at <http://evcp.chance.berkeley.edu/CouncilOfDeans/indexCOD.htm>