

**Notes
Council of Deans
October 2, 2007**

Executive Vice Chancellor's Remarks (Breslauer)

The search has opened for the VC— Student Affairs. The deans were encouraged to send the EVCP their thoughts about the position's duties and responsibilities, and the traits and characteristics that are essential for success.

EVCP Breslauer asked for everyone's annual written self-appraisals no later than October 4.

UCOP has agreed to invest a large proportion of UC short term investment pool (STIP) at a higher interest rate. For Berkeley this could result in an additional annual revenue increase of 2.5%, which will be used by the administration for campuswide needs such as maintenance and IT security. EVCP Breslauer acknowledged the efforts of VC Brostrom who helped make this possible.

The October 16 Council of Deans meeting will be cancelled. A special meeting has been called for October 30, featuring Mitch Kapor, the founder of Lotus Development Corp., who will give a presentation on Second Life, an Internet-based virtual world.

All employees—faculty and staff—who supervise in administrative and academic units are being asked again to fulfill the biennial mandatory training requirement in sexual harassment prevention. Unlike the UC ethics online training course, this training is required by California law. Interim Dean Gilles said there were mistakes in the College of Natural Resources' list of employees who had supposedly not completed training in 2005; some on the list had received certificates to show they had taken the course. AVC Upshaw will look into this.

EVCP Breslauer was joined by VC Burnside in describing a coordinated effort mounted by animal rights activists to harass and intimidate faculty, staff, and students at some of the UC campuses and at people's homes. UC police are providing protection to the furthest extent possible under the law and the University has offered to purchase home security alarms for everyone who has been targeted. UCLA is about to issue a report on a study that they conducted of its policies and procedures for protecting faculty research and researchers. [Note the ULCA report was distributed to the Council of Deans by Jeanne Fong on Oct. 8.]

Update: UAW (GSI) Negotiations (Szeri/Duggan/Harrington)

Guests Joe Duggan, Associate Dean of the Graduate Division, and Debra Harrington, Director--Labor Relations joined Dean Szeri in giving an update on the agreement just reached between UC and the UAW (GSI) for a new contract.

UC Berkeley Foundation's Endowment-Management Structure (Biddy)

VC Biddy discussed the evolution of investment management at the Foundation.

The Hewlett Chairs: Issues (Breslauer)

Handout: Draft Hewlett endowed chairs distribution list

The Hewlett gift to the campus of 100 endowed chairs includes \$80 million toward the funding of eighty \$2 million dollar endowed chairs that are intended to maintain the comprehensive excellence of our faculty. Development directors, deans, and faculty will be seeking donors who will match the Hewlett \$1M with an additional \$1M. The campus has decided, in consultation with the BC and DIVCO, to distribute opportunities to fill the new chairs according to the proportion of total faculty FTE targets represented by each decanal unit. The L&S Undergraduate Division was excluded because all faculty members who teach courses in that division have all or part of their faculty FTE in other units. The denominator for this calculation is 1590.50, which is the sum of the targeted faculty FTE campus-wide, exclusive of FTE allocated to Strategic Initiatives, which will have opportunities to fill many of the 20 remaining \$3M chairs. The proportion of chairs is calculated using the total FTE target of the decanal unit. A question and comment period followed.

The EVCP talked briefly about the 20 new \$3M distinguished chairs, which the Hewlett gift will be making possible also through a dollar-for-dollar match. The \$3M distinguished chairs, which are intended to span multiple academic disciplines, will be appointed at the discretion of the Chancellor.

The use of the yield from the Hewlett endowed chairs will be discussed at a future meeting.

Update: Faculty Salary Scales (Breslauer)

EVCP Breslauer discussed the details of UC's four-year plan for faculty salary increases which was approved last month by the Regents. The EVCP is preparing an announcement to the faculty.

Please send comments to jfong@berkeley.edu. Council of Deans agendas and notes are available on the Web at <http://evcp.chance.berkeley.edu/CouncilOfDeans/indexCOD.htm>