

**Notes
Council of Deans
September 4, 2007**

Welcome (Breslauer)

EVCP Breslauer welcomed new members to the Council of Deans:

David Blinder, Associate Vice Chancellor—University Relations
Keith Gillless, Interim Dean, College of Natural Resources
Jon Gjerde, Dean, Social Sciences Division, College of Letters and Science
Neil Henry, Interim Dean, School of Journalism
Shankar Sastry, Dean, College of Engineering
Andrew Szeri, Dean, Graduate Division
Sheldon Zedeck, Vice Provost—Academic Affairs and Faculty Welfare

Dean Stephen Shortell, School of Public Health, was welcomed back from his year of sabbatical. Paul Wright, Acting Director of CITRIS, will also be joining the Council of Deans while the campus recruits for the new Director.

Chancellor Birgeneau introduced Robin Holmes, whom the Chancellor is hosting and mentoring this fall under an American Council on Education (ACE) Fellowship.

Chancellor's Remarks (Birgeneau)

Chancellor Birgeneau briefly commented on the [San Francisco Chronicle](#) piece about the report on UC's 10-campus system, which was written by Richard Blum, Chairman of the Board of Regents. He also shared the good news about the state's 2007-08 budget, which upheld the Governor's compact with UC and provided funding for the EBI and Helios projects. The budget did not include a proposed funding increase for operations of the four UC-based California Institutes for Science and Innovation.

Executive Vice Chancellor's Remarks (Breslauer)

EVCP Breslauer has been serving as a member of a UCOP task force charged with reviewing systemwide faculty retention and recruitment and the competitiveness of the University's faculty salary scales. He presented for comment a proposal intended to bring all faculty salaries for filled positions up to market levels over a four-year period. The deans shared questions and concerns. The proposal, which has the support of Provost Rory Hume and the UC Academic Council, will be discussed this week at the Council of Chancellor's meeting.

Academic Affairs and Faculty Welfare (Zedeck)

VP Zedeck presented his goals and objectives for his first year as Vice Provost. Among them are continued efforts to streamline the academic review process, a simplification of the biobib process, data gathering and analysis towards improving the retention and recruitment process, a new spousal policy, and naming a point person to assist potential faculty hires with questions about moving and living in the Bay Area. VP Zedeck will follow up with an email to the deans describing the kinds

of data that he would like to receive from them about retention and recruitment. He also asked for information about what units do formally and informally to mentor junior faculty.

Letters will go out on November 1 asking the units for their faculty recruitment requests for 2008-09. Responses will be due December 19. Call letters for FTE requests for the Energy Biosciences Institute will be mailed next week.

VP Zedeck sought comment on a proposal to eliminate the academic personnel actions that require external letters for advancement to Professor step VI. The proposal has been endorsed by the BC and DIVCO. Copies were distributed as handouts and they will also be emailed to the deans.

Academic Planning and Facilities (Koshland)

Guest: C. Judson King, Provost and Senior Vice President Emeritus and Director, Center for Studies in Higher Education.

Handouts: 1) Fostering Multidisciplinary Initiatives at Berkeley. Draft dated July 11, 2007 by C. Judson King and 2) Topics in Interdisciplinary Studies. Draft dated August 10, 2007, by Cathy Koshland.

As part of the continuing discussion on how to improve the organizational structure of the multidisciplinary academic initiatives, VP Koshland distributed draft copies of the King report and a "taxonomy" of the issues. Due to lack of time, VP Koshland will raise this topic again at a future meeting.

Enrollment Planning and Non-Resident Tuition (NRT)

UCOP has asked the campuses to review their long-range enrollment plans for the present through 2020-21. Deans will be consulted individually and as a group as part of the campus's planning process. UCOP has proposed changes in non-resident tuition funding (NRT), which will mean that NRT will now be a budgeted item for the campuses.

Leveraging Existing Chairs to Fund Faculty Salaries and Graduate Student Fellowships (Breslauer)

Due to lack of time, this topic will be rescheduled.

Please send comments to jfong@berkeley.edu. Council of Deans agendas and notes are available on the Web at <http://evcp.chance.berkeley.edu/CouncilOfDeans/indexCOD.htm>