

**Notes**  
**Council of Deans**  
**January 20, 2009**

**Executive Vice Chancellor and Provost's Remarks (Breslauer)**

Handouts: Email from VC Brostrom to EVCP Breslauer re Bob's List, dated January 20, 2009

EVCP Breslauer distributed information provided by VC Brostrom about a new service which will soon be offered by the Cal Overstock and Surplus (OSD) unit. The service will publicize surplus campus property that units will be able to purchase for only the cost of relocation. Units will be able to see a list of the available items on an online inventory known as "Bob's List."

**Chancellor's Remarks (Birgeneau)**

Handout: "Berkeley, A Place of Protests, Cheers for the Government," by Don Clark, Wall Street Journal, January 20, 2009.

<http://blogs.wsj.com/washwire/2009/01/20/berkeley-a-place-of-protests-cheers-for-the-government/>

Chancellor Birgeneau shared his euphoria about the inauguration of President Obama and the tremendous turnout at this morning's broadcast in Sproul Plaza. An article about the event has already appeared in the online Wall Street Journal.

**Campus Budget Issues (Breslauer)**

Handout: 2009-10 Budget Strategy Worksheet—Working Paper (Confidential), dated January 16, 2009.

EVCP Breslauer, with assistance from VC Brostrom, AVC Waggner, and AVC Costantinidis, provided an overview of the campus's projected \$59.2M budget gap for FY 2009-10. A total of \$57.6M in possible revenue enhancements and cost savings have been proposed for reducing the budget gap. If implemented, the strategies would still leave a shortfall of \$1.6M for the campus. The EVCP talked about aspects of the budget strategy for next year, as developed by the Chancellor's budget advisory group, noting that some may require further approval from UC Office of the President or the UC Regents.

**Three Summer Ninths Policy (Breslauer)**

EVCP Breslauer is going to send the deans a draft policy on summer ninths from federal sources with an invitation. Discussion of this topic will be scheduled for a future meeting.

**Faculty Retirement Incentives (Zedeck)**

VP Zedeck outlined a proposal for a new Faculty Retirement Incentive Program, which was drafted by a subcommittee that included him, deans, and others with knowledge about retirement issues. The new Program would offer academic units a \$40K incentive for eligible faculty who retire between now and June 30, 2009. Units will have broad discretion over how to use Program funds and may carryover the

funding for three years. In addition, the new Program offers an appointment as a Professor of the Graduate School, with a \$5K research fund, renewable for up to three years for a maximum of \$15K. The research funds would be drawn from the Program's \$40K incentive. VP Zedeck asked for comments by the end of the week so that a new draft can be prepared that also took into account the comments presented at the COD meeting. Once the new program has been approved and announced, the VP AAFW Office will organize workshops for department chairs on how to present the program to interested faculty.

In the discussion that followed, some of the deans expressed skepticism that units will use the incentive to support the curriculum and others thought the program would not provide enough incentive for faculty who are on the margin to retire given the uncertainties of the economy. EVCP Breslauer and VP Zedeck agreed to take these comments into consideration.

### **Emergency Backup Care Program (Zedeck)**

Berkeley is working with Work Options Group, a company that provides 24/7 national emergency backup services that enable employees to work when unplanned events occur, such as care giving emergencies, sudden school closures, child care disruptions, etc. The program is similar to one that UC Santa Barbara is negotiating for its campus. Work Options enrollees would be entitled to 80 hours of use per year. If the contract is approved by UCOP, the emergency backup care program will be offered initially as a pilot only for assistant professors. The Chancellor and EVCP will pay for the pilot program's total estimated annual cost of \$38K. Details about the program will be distributed once the contract is finalized.

Please send comments to [jwfong@berkeley.edu](mailto:jwfong@berkeley.edu). Council of Deans agendas and notes are available on the Web at <http://evcp.chance.berkeley.edu/CouncilOfDeans/indexCOD.htm>.